

Gear Technology. Worldwide.

My ideas. My skill.
My chance.

Achieving challenging goals together: with around 3,100 employees worldwide, IMS Gear develops and produces specific drive solutions for international customers. In addition to the industry focus automotive, the focus is on applications for industry and e-mobility concept. We need your ideas and your skills at the **location Taicang**.

HR Business Partner (m/w/d) - Taicang (CN)

RESPONSIBILITIES

- Advising and supporting managers and employees on all personnel issues in a defined area of responsibility
- Supporting personnel development and organizational development processes
- Independent management of the entire employee life cycle from recruitment to departure
- Taking on strategic HR projects and interesting special topics, also internationally
- Implementing the HR strategy in the areas to be supported
- Supervision of assignment processes and first point of contact for the international employees on site

JOB REQUIREMENTS

- At least 5 years of experience as HR Business Partner in a manufacturing company
- Proven international experience or international background
- Strong communication skills, confident demeanor and flexibility
- Good written and spoken English and Chinese, knowledge of German is an advantage
- Successfully completed studies in business administration with a focus on human resources or comparable qualification

WE OFFER

- Team building and company outing
- Education support
- Festival gift
- Helping to shape international concepts and processes
- Close cooperation with a cross-location international HR organization
- New office with company canteen and nice company environment

Do enthusiasm, team spirit and commitment complete your personal profile?
Please send us your application in English stating the reference number. **2618ii**

Your contact person

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